

**Board of County Commissioners
Agenda Item Summary**

Meeting Date: November 17, 2004
Bulk Item: Yes ☐ No ☒

Division: Board of County Commissioners
Department: **George R. Neugent**

AGENDA ITEM WORDING:

Discussion of Career Service Board

ITEM BACKGROUND:

Based upon a recent case, I feel the efficiency of the process must be explored for improvement.

PREVIOUS RELEVANT BOCC ACTION:

CONTRACT/AGREEMENT CHANGES:

STAFF RECOMMENDATIONS:

TOTAL COST:

BUDGETED: YES ☐ NO ☐

COST TO COUNTY: \$

N/A

Source of Funds: _____

REVENUE PRODUCING: YES ☐ NO ☒ **AMT PER MONTH:** **YEAR:**

APPROVED BY: COUNTY ATTY ☐ OMB/PURCHASING ☐ RISK MANAGEMENT ☐

APPROVAL:


Commissioner GEORGE R. NEUGENT
DISTRICT II

DOCUMENTATION: INCLUDED ☒ TO FOLLOW ☐ NOT REQUIRED ☐

DISPOSITION:

AGENDA ITEM #

02

Jeff Hutt
330 63rd Court
Marathon, Florida 33050
743-2560 731-5231

October 12, 2004

Commissioner David Rice
9400 Overseas Highway, Suite 210
Marathon, Florida 33050

Re: Jeff Hutt and the Monroe County Career Service Board

Dear Commissioner Rice:

I am a resident and taxpayer who resides in Marathon. After serving Monroe County for a little over 4 years as a Firefighter/EMT at the Key West International Airport, I was wrongfully terminated back in October of 2002. I followed the proper procedures to have my case heard before the Monroe County Career Service Board and have experienced many long delays. I believe this is happening because there aren't any rules or regulations for the Board to follow or anyone to be accountable to.

Hearings before the Career Service Council were held on June 16th and 27th of 2003 and May 24th and 25th of 2004. (Notice the time lapse?) At the conclusion of the last hearing, the Chairman requested written submissions by counsel for both parties by July 15, 2004 and that date was extended to July 22, 2004. Briefs were filed by both sides and as of this date, this matter has not yet been resolved. I don't understand what the hold-up is. I don't know if Mr. Roberts is waiting until he leaves office to hand this over to the incoming County Administer or what. It is very frustrating as I'm sure you would agree. The Career Service Board doesn't have accountability and they do just what they want when then want as evidenced by the way they have handled my matter.

I am asking you as my County Commissioner to help me by interceding on my behalf as I would like to get this matter resolved. Two years is long enough for this to go on. The County not only terminated me unfairly, but has treated this matter as if it has no importance and is a nuisance. This is my life they are dealing with. I served for 4 years with good performance reviews and was even promoted to Acting Shift Captain. I am also asking that you bring this matter to the attention of your fellow Commissioners and as County Commissioners look into the Career Service Board. It's time for a change. I'm trusting that you will show some interest and help me in this situation. I would love to serve the County again as a Firefighter/EMT.

Sincerely,


Jeff Hutt

cc: Dominic Barbera, 12th District IAFF
All Monroe County Commissioners
Representative Ken Sorensen